REGULAR MEETING

The regular meeting of the Board of Education of Sandwich Community Unit School District #430, DeKalb, Kendall, and LaSalle Counties, Illinois was held on Tuesday, March 17, 2015 at 7:00 p.m. at Sandwich Middle School.

President Skorup welcomed the Board and audience to the meeting.

ROLL CALL

Present: President Skorup, Vice President Turney, Secretary Hamilton, Miller & Scharenberg.

Absent: Spartz & Stahl

PLEDGE OF ALLEGIANCE

SHS student Cody Wrobel led the Board and audience in the Pledge of Allegiance.

STUDENT REPORTS

Cody Wrobel, SHS senior and current FFA member/student reported that the Parliamentary procedures team will be going to state and he will be competing down state for agribusiness. Jackie Marco is also going to state for horticulture. The FFA chapter is ranked Nationally. Food science team went to nationals and ranked 16th in the nation. The chapter is currently working on a Legacy project by helping with high school library remodeling at Somonauk High School. Other Community service projects include: helping collect leaves, working in Leland on auction, and roadside cleanup in Somonauk.

Congrats to our 2014 Illinois State Scholars. Illinois State Scholars represent approximately the top 10 percent of high school seniors, hailing from 671 different high schools across the state. Selection is based on SAT, ACT or Prairie State Achievement Exam scores and/or class rank at the end of the junior year. I would like to recognize our 12 State Scholars: Emily Buri, Kelly Pfaff, Kate Carpenter, Drew Rebhorn, Molly Fraser, Brittany Reyes, Jacqueline Johnson, Michelle Smith, Lauren Kaltenecker, Stephanie Tetrick, Kaylah McAnally and Boyka Tsetsengarid.

The totals are in and we had 32 organizations represented at February's College and Career fair. Great showing for the first year and we hope to have 40 next year.

DCP/SAFE was judged on the Operation Teen Safe Driving Program last week and was awarded 1st place in our region. As a result, they will be given \$2500 in funds that can be used to attend the Ford Ride & Drive program in April as well as money to put towards post prom activities... Also, today, the SHS DCP/SAFE organization hosted the county wide meeting at the school. There were approximately 55 participants that were from 7 county schools as well as three speakers. Denny Miller our county coroner, Two Detectives from DeKalb County Sheriff department, and Karen Dobner, the founder of the To the Maximus Foundation came in to speak

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to the students about the impact of drug use and abuse in our community.

Girls Basketball has their awards tonight and the following students received all academic awards: Ashley Guilinger, Rachael Goodin, Elizabeth Davis, Emma Roberts, and Jessica Larson. We also had Courtney Murphy named to the I-8 all-conference team.

The SHS Musical is scheduled for Thursday April 9 through April 11. The play is "The Drowsy Chaperone." We hope to see everyone there.

Mrs. Spartz arrived at 7:03 p.m.

BOARD SALUTES

Mr. Stahl arrived at 7:16 p.m.

To the following the Board salutes: Mrs. Cara Killey who was named as the "Those Who Excel" Winner among support staff, FR/SO State Wrestling Tommy Dale- 2nd, State Qualifier- Nevin Theilk, and State Qualifier -Dylan Boyd, Evan Reilly – IESA State Qualifier and Cael Schindlebeck – IESA State Qualifier, Mr. Aaron Mlot, Mr. Garrett Ryan, Ms. Bryanne Callahan and Mrs. Jennifer Clason for helping move bookcases on their day off to the Prairie View learning center that had been donated by the Sandwich Library and to the SHS guidance and administration for the excellent career day held recently.

APPROVAL OF MINUTES, EXPENDITURES, PAYROLL & INVESTMENTS

Mr. Hamilton moved, seconded by Mrs. Turney to approve the minutes of the February 17, 2015 Regular Board Meeting and the current expenditures, payroll, and investment plans.

Ayes: Spartz, Miller, Stahl, Turney, Scharenberg, Hamilton & Skorup. Nays: None MOTION CARRIED

APPROVAL OF ROOF BID

Mr. Stahl moved, seconded by Mr. Miller to approve the low bid of \$340,000 from Olsson Roofing for the roofing removal and repair project at Sandwich High School.

Ayes: Miller, Stahl, Turney, Scharenberg, Hamilton, Spartz & Skorup. Nays: None MOTION CARRIED

APPROVE PARENT ADVISORY COMMITTEE RECOMMENDATIONS

Mrs. Scharenberg moved, seconded by Mr. Hamilton to approve the parent advisory committee recommendations for the 2015-2016 student/parent handbooks as presented.

Ayes: Stahl, Turney, Scharenberg, Hamilton, Spartz, Miller and Skorup. Nays: None MOTION CARRIED

REPORT ON TENTATIVE AMENDED CALENDAR

Superintendent Schmitt reported that currently to date we have used 3 weather related emergency days. If no other emergency days are needed, the last attendance day for students would be June 4^{th} . Action on an official amendment will be recommended next month. The tentative date for middle school promotion is June 2^{nd} .

SCHOOL IMPROVEMENT REPORT

Mr. Tim Gipe and Mr. Tom Sodaro presented a power point on the Project Lead the Way and Gateway programs, their costs and staffing needs. These new course offerings will be implemented at Sandwich Middle School and Sandwich High School beginning with the 2015-2016 school year.

In written reports:

Mr. Sodaro – Sandwich High School

We completed the ACT practice nights on Feb. 24 and went right into ACT testing on March 3. We had only two juniors absent for ACT testing but they will be taking the test on the official make-up date.

Illinois State Scholars represent approximately the top 10 percent of high school seniors, hailing from 671 different high schools across the state. Selection is based on SAT, ACT or Prairie State Achievement Exam scores and/or class rank at the end of the junior year. I would like to recognize our 12 State Scholars: Emily Buri, Kelly Pfaff, Kate Carpenter, Drew Rebhorn, Molly Fraser, Brittany Reyes, Jacqueline Johnson, Michelle Smith, Lauren Kaltenecker, Stephanie Tetrick, Kaylah McAnally and Buyandelger Tsetsengarid.

This year Sandwich High School replaced the Fall College Fair with an in-school College and Career Fair. The event took place on Friday, Feb. 20, from 8:00am-11:15am. We rotated all juniors through the fair and seniors were allowed to come by request. We had representatives from colleges, trades, employers and armed forces. The following groups were represented at the fair: Illinois Student Assistance Commission, Waubonsee Community College, US Army, National Guard, Aurora University, Benedictine, Columbia, DeVry, Joliet Junior College, Northern Illinois University (including Engineering), Marines, North Central College, University of Illinois Springfield, Roosevelt University, Air Force, Monmouth, CISCO, Carpenters Union, Plumbers Union, Eastern Illinois University, Augustana, Rockford University, Bradley University, Western Illinois University, Navy, Illinois Valley Vocational Center (student reps),

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Farm Bureau, University of Illinois Chicago (including the School of Pharmacy), WCC CTE, and Illinois Department of Employment Security.

We began PARCC testing on March 9. We are testing all Algebra II, Honors Algebra II, English III and Honors English III classes. Most of the students in these courses are juniors, but there are also several seniors. Since the seniors are enrolled in these classes, they will also take the PARCC exam. Because of the amount of tests, we will be testing until April 2. At this time, most students are not impressed with the testing and feel that the questions are not worded the way they have been taught. This is an area the staff has been investigating and will continue to do so in the future.

March is National Nutrition Month. For 40 years, the Academy of Nutrition and Dietetics has been inspiring Americans to springboard healthy eating in March. There are many suggestions of what teens can do to start healthy eating habits, such as bring fresh fruits and vegetables to eat for lunch. There are many options that are portable and will still be delicious when lunch rolls around: Apple, banana, pear, orange, carrot sticks, celery sticks or pepper slices can be paired with your favorite low-cal ranch, peanut butter or dipping sauce, and it is a great way to bring another serving of fruits or vegetables to your daily diet. Don't know what fruit or vegetable you like? Take a trip to the store and get a variety to try and share with family members, then create a list of your favorites. You may find that you now like the ones you wouldn't touch when you were a little kid☺

Kick Butts Day is a day of activism that empowers youth to stand out, speak up and seize control against Big Tobacco at more than 1,000 events planned by independent organizers across the United States and around the world. This year, Kick Butts Day is on March 18. Every day, more than 3,000 kids under 18 try smoking for the first time and 700 kids become new regular, daily smokers. Tobacco use is still one of the leading causes of preventable death in the U.S., killing more than 480,000 people every year. SHS DCP/SAFE members are working on plans to raise awareness of the dangers of smoking on March 18 in the school and in our community... Please visit kickbuttsday.org for more information.

National Inhalants and Poisons Awareness Week, also known as NIPAW, is an annual community-level program that takes place the third week in March to highlight understanding and education around inhalant abuse prevention. SHS DCP/SAFE members are also working on plans to raise awareness on the dangers of inhalants and poisons at SHS.

Mr. Richardson – Sandwich Middle School

A great deal of activity has occurred in the past several weeks. A testing schedule was constructed that will give all students the required time to complete online testing. We practiced for the PARCC exam by demonstrating to students the various technology components they will be dealing with (on screen calculator, highlighting, available tools, etc.) On March 9th we began our first PARCC test with 8th grade beginning with math and 6th grade with English, Language Arts.

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On Friday March 13 we will be meeting as an entire staff to review our progress on PARCC, plan our MAP testing dates and our End Of The Year PARCC test. We will also be working on our AdvancEd plan.

Congratulations to the following students of the month: 6th Grade/Brock Sissom, Sadie Diehl, Maggie Rizzuto, Brynn Diedrich, and Emma Burnell. 7th Grade/Marcus Wesson, Stephany Quinones, Ava Knepper, Casey Delphey, and Ben Schwerdle. 8th Grade/Julie Kwiat, Lucas Bell, Ben Powell, Hallie Miller, Garrett Beatty, Amanda Sarlo, Dylan Limon, Seth DeRose.

Mrs. Ford - Herman E. Dummer School

Much of our school improvement afternoons and days have been utilized to work on the Common Core alignment and quarterly test creation and revisions. We have been very creative in our time management when trying to find time to meet as teams to work on our curriculum. One such way was a rotation day where Music, PE, and Learning Center took two classes at a time and rotated throughout the day while the 5th grade team worked together in the morning and the 4th grade team worked in the afternoon. This gave a solid block of time where teachers could really accomplish a lot of things that otherwise they would be doing during late hours after school. We continue to try to find other opportunities where teachers have time to plan together but it is very difficult.

AdvancEd continues to meet as each individual school works on their school improvement plan as well as the district creating a district school improvement plan. Evidence is being collected to prove we are meeting our school and district goals and they will be submitted for our evaluation next year.

Dummer just had our first Dummer Game Night with much success. We had a great showing and had very positive feedback from the students and their parents. This was a free activity for our families in the hopes to help our community feel welcome and to meet new people. This is definitely something we will be doing again. Another activity Dummer has been working on is our Kindness Campaign. We have started bi-monthly meetings after school for students to make and act out skits relating to our Character Counts traits. We have completed our first month. The students wrote the skits and then acted them out. These skits were placed on our school Face Book page and will be used at the beginning of our new school year. Each month we highlight a new character.

Ms. Greenacre - Lynn G. Haskin

SIP / Educational Goals / AdvancED Progress: We are gearing up for our next Data Day, which is March 19th. We will be looking at the progress monitoring data, as well as classroom information, on our intervention students to determine any changes that need to be made to their plans.

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Our building Character Counts Committee has coordinated our monthly assemblies and activities. For March, we have been doing a review of the character pillars. Our Kindergarten team will kick off April's pillar of Respect at an all school assembly on April 10th. We continue to use the Bucket Filling books and gold slips to recognize good character throughout the building.

During our March 13th SIP afternoon, the district grade level teams continued the work of developing report cards for each grade level and modifying their quarterly assessments to match instruction/Common Core/Power Standards. The time provided to work on these tasks is greatly appreciated and very important!

PARCC testing has started for our 3rd graders! The teachers have prepared the students, the computers are fired up, the students are taking the tests, and then we wait to see how they did. Our students will be taking another round of PARCC testing which begins at the end of April and goes through the middle of May.

Our AdvancEd team has been working with the staff on guiding them through the school improvement process. We have a reading, math, and school climate/behavior goal.

- At Haskin, all teachers and staff will strive to have 75% of our school population meeting or exceeding the 50th percentile in reading/literacy from Fall to Spring AIMSweb Benchmarking scores to monitor student reading fluency.
- At Haskin, all teachers and staff will strive to have 75% of our school population meeting or exceeding the 50th percentile in math computation/number sense from Fall to Spring using AIMSweb benchmarking scores to monitor student progress.
- At Haskin, all teachers, staff, and students will engage in our Character Counts character education program.

Academic / Extra Curricular Programs & Services Progress:

3/18- Hoover Outdoor Ed-2nd grade
3/19- Butter Braid Pick up
3/19- Dojo Karate
3/19- Butter Braid Pick up
3/19- A/2- Girl Scouts
3/20- End of 3rd Quarter
3/23-3/27- Spring Break
3/20, 4/6- Young Rembrandt's
4/1- Spring Pictures
4/2- Report Cards home
4/3- No School
4/9- Opera House-Kdg
4/13-4/17- Kdg Registration
4/13- Hoover Outdoor Ed-Pre-K

FIRST GRADERS ARE LEARNING VOWEL PATTERNS

First grade students have been learning how to read and spell words with long vowel patterns. They already know that when a vowel says its name, it is called a long vowel. Students wore a special "o coat," while learning about words with "oa" and "ow." They had fun eating green beans, beets, and peaches, while learning about long "e." They also enjoyed a visit from superhero, "Magic E, who taught them how to read and spell words with an "e" at the end.

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Third graders prepared for the PARCC testing. Students focused on comparing and contrasting two stories and writing a literary response to a given prompt. The new computerized tests focus on English Language Arts and Math.

Ms. Stricklin - Prairie View

- AdvancED Goals:
 - 1. To increase reading fluency.
 - 2. To increase math fact fluency.
 - 3. To improve students' perception that parents and families are encouraged to attend and
 - participate in educational activities.
 - 4. To initiate a school-wide positive behavior program.

A district-wide school improvement meeting was held on February 24th. As a team, we looked at the online tool, "Self Assessment Workbook for System". Discussion took place on how to address the standards on a district level and a plan was formulated on how to collect and categorize evidence in one central location. The team then reviewed the first two standards (Purpose & Direction and Governance & Leadership). We also established the window and determined the format for distribution of the AdvancED survey. Information will be collected from parents/guardians, faculty/staff, and students in grades 3-12.

 Power Standards/Instructional Objectives/Common Assessments/Common Core Standards:

Teachers continue to build instruction around the Common Core standards. The draft kindergarten report card is also designed around these standards with the expectation that the same model will be used for future grade levels.

• Response to Intervention/Assessment

The big news in assessment is that our third grade students are taking the very first PARCC test beginning the week of March 9th. This portion is called the Performance Based Assessment (PBA) and is comprised of five subtests (3 English Language Arts and 2 Math). This computerized assessment will be given over several days and should provide baseline data on how our students are performing under the Common Core standards. In another month, we'll take the second portion called the End of Year (EOY) on which there are 3 subtests.

Academic / Extra Curricular Programs & Services Progress:

- Dr. Waters visited PV on February 20th and taught our first and third grade students about dental health.
- Another outstanding Book Fair took place the week of March 2^{nd.} Family Night was held on Tuesday, March 3rd. After doing a little book shopping, our visitors were treated to a DJ (Mr. Kurtz), games, and cookies in the gym.
- All things "Seussical" was celebrated the week of March 2nd as we recognized Dr. Seuss' birthday. Special dress-up days and activities took place in all of our classrooms with the

- culminating activity being a Friday PJ Day with Miss Stricklin reading <u>The Sleep Book</u> to all students and staff.
- As a building fundraiser, we are currently offering chances on 4 themed baskets put together by teachers and parents. We are also exploring the possibility of hosting an old-fashioned ice cream social event in order to offer the basket chances to a larger audience.
- The Mobile Dentist will be at Prairie View (Mar. 12) to examine all students who have been signed up.
- Before leaving on Spring Break, Prairie View will be opening its doors to all of our Grandparents on March 20th. We are looking forward to sharing fun activities and refreshments with these adults who hold a special place in our hearts.

KINDERGARTEN

February seemed to fly by in a flash! We continued to work on strengthening our writing skills, increasing our vocabulary, and making rhyming words. In math we are working on larger numbers, number concepts, and understanding addition. We celebrated being in school for 100 days with a special treat, a 100's crown, and presenting our projects made from 100 items. We had a fantastic trip to the Opera House to see an exciting performance by the Balloon Man. We are looking forward to warmer temperatures so we can get outside to burn off some extra energy we've built up from being inside for so long!

FIRST GRADE

First graders at Prairie View are enjoying their time sharing their Daily 5 books with their partners. Children are instructed to sit elbow to elbow and knee to knee during this time. We do this every week and this helps us read with expression and also helps us increase our fluency rates. The Spring goal for fluency is 67 words per minute. It is so important to read every day at home as this helps to build your child's stamina, fluency, expression, vocabulary and comprehension. Readers are leaders!

SECOND GRADE

Second grade is studying balance and motion in science. We are covering the topics of: balancing from a balance point, spinning and balancing, magnetic force, and rolling. The children are given time to experiment with simple tools such as tops, pencils, popsicle sticks, card stock, paper clips, rubber bands, and magnets. They work individually or in pairs to complete the experiments, and are enjoying the unit.

THIRD GRADE

On Valentine's Day, the third graders came up with many creative designs as they decorated their valentines' boxes for their party. The students have been practicing their keyboarding skills in the computer lab in preparation for the PARCC online assessment in early March. We've also been working through multiple-step math word problems, and sampling reading passages with multiple choice questions and essay responses.

Dr. DeCorte - W.W. Woodbury

College Readiness Theme, Daily Fruit Program, FISH, Happiness Advantage, School Pen Pal Program, Expert Project, Gardens—have been pulled for the winter, Teacher's Book Club—"The Reading Zone", Whole School Book—You Are A Lion by Taeeun Yoo, and after school activities including DoJo, Walking Program, Book Club, Clay Felting class, Basketball, Artist Program, Zumba like exercise program, and other programs as suggested by families.

AdvancEd team will be focused on working on the building and district level goals. We continue to look at the data and implement interventions to assist all of our students. Staff will also assist with training other staff. Our areas of focus are reading, writing, and math. We will also be gaining a deeper understanding of the Common Core, implementing best teaching practices for critical thinking skills and development of assessments. Our next Community AdvancEd Meeting will be at 11:45 on March 31. Surveys for Parents, Students, and Staff were completed by March 9 and results will be shared next month.

Testing for Challenge classes happens in March.

Erin's Law Program will be presented by Safe Passage March 30.

We are very excited to announce Lego Days---our PPA is using fund raising money to pay to have All About Learning, Inc. come to Woodbury for onsite field trips where all the students will learn STEM skills, have fun, and make a car.

Friday March 13 Early Release will have a presentation for all about the Student Growth part of new Evaluations. Teachers will also be working on new report cards and quarterly assessments.

Academic / Extra Curricular Programs & Services Progress:

Walking Club, Sewing, Young Rembrandts, and Basketball are after school activities happening in March. Community Wellness programs will be presented in classrooms, as well as Land of Smiles Dentist and Mobile Dentist. Severe Weather/Shelter Drill will happen in March. St. Judes fund raising activities end March 9th. Spring Break is soon!

Mr. Marquardt – Curriculum Director

The long awaited PARCC test is upon us. This high anxiety maker has put Illinois educators to the test in more ways than one. It seems that our District technology is handling the load of over 200 test takers simultaneously. The test appears to be as difficult and confusing as predicted. It will be interesting to see what the verdict will be upon conclusion. We are not expected to get test results until next fall so the purpose of using the results to improve education has approximately a six month delay of just knowing how you did, let alone changing anything. We are learning a great deal about our tolerance to change in the process.

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Our English/Language Arts and Math committees are working on creating new pacing guides that align to the New Illinois Standards (Common Core) and what quarter we are teaching the instructional objectives to meet them. In the past these have been aligned with the ISAT so I assume that once we start getting PARCC results we will be tweaking them to adjust to what is really happening with the teaching learning process.

As the District Homeless Liaison I have been invited to attend a McKinney-Vento informational meeting at the DeKalb ROE on March 18, 2015. The homeless act is scheduled for reauthorization and will include representatives from from U.S. Rep. Adam Kinzinger, U.S. Rep. Randy Hultgren, ISBE reps, and Lee/Ogle ROE Area Homeless Liaison's. Sandwich has nearly 40 homeless children and this will allow us to voice some concerns prior to the re-authorization of the McKinney-Vento Homeless Act.

Mrs. Swan-Gravatt – Director of Student Services

The latter part of February and the first part of March have been very busy times for our Sandwich Special Education Office and it not only included a plethora of special education meetings but professional development for teachers, paras, and this Director!

During the week of February 19th, I attended the Sixteenth Annual Winter Conference for IAASE held in Springfield. It was a very good conference and many important topics were covered by keynote speakers and/or breakout sessions. I attended several "legal" sessions.

Special Education Law is a huge component of what I deal with on a daily basis and the IAASE organization recognizes that Directors of Special Education benefit from updates on case law, updates on new proposed legislation, and updates on "best practices" for students with disabilities. I always find these sessions to be very beneficial and directly related to my "everyday" world as a Director of Special Education.

Of particular interest was a session that addressed best practices for investigating allegations of employee misconduct and student bullying. We as school officials receive complaints from a myriad of sources, including parents, students, school district employees, and members of the public. The purpose of the presentation was to assist school officials in conducting fair and thorough investigations, which include identifying the right people to conduct the investigation and interviewing and collecting information from the complainant, other witnesses, and the accused. The presentation also addressed the recent student-bullying legislation, including actions districts must take in response to complaints about bullying. One of the "take a ways" from this session was that schools must act swiftly when bullying complaints are made and that we must be diligent with parent follow up conversations.

Another session I attended was a Legislation Panel that included legislators, ISBE representatives, and Brent Clark, the IASA Executive Director. This session enlightened special education directors about the status of the pension debate and Vision 20/20.

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Last week, at our monthly IAASE Region 2 round table, discussions included not only Vision 20/20 but also five education bills that are currently being debated in Springfield. They are: HB2682 (Suspension and Expulsion), HB3123 (School Counseling), HB3195 (School Counseling), HB3192 (School Nurse), and SB1604 (Class Size). I will be keeping my eye on these bills and Senate Bill 1 which replaced Senate Bill 16 that deals with school funding and if passed, will have a huge impact on special education funding.

Other important items that occurred this month include that I was appointed to the Northwestern Illinois Association special education low incidence cooperative school board. I will be representing Sandwich and other area schools on this board. It was an honor to be appointed and I'm looking forward to contributing my time, advocacy and experiences to NIA and our area students with low incidence disabilities.

Finally, accolades should be given to our own JoAnn Minter who has been appointed as the Camp Maple Leaf Director. Camp Maple Leaf is a summer camp held every year for children with very special needs. This camp is sponsored by DeKalb Park District. JoAnn has been a faithful camp volunteer and/or summer employee for many years. It is a feather in her hat that she has been entrusted to be the Director of a prestigious program and it is a feather in our hat as well because she is one of our own.

Mr. Bloemker – Technology Director

This past month continues to be very busy in the Technology Department. From August 11th through February 10th, we have closed 784 documented issues or an average of 29 issues per week. As of this writing, we have 19 open items needing attention including repairs of several devices and multiple little projects to complete.

PARCC Testing: PARCC testing for the district began March 9th. I met with each of the building principals or a representative to go through the PARCC setup making sure all students being tested are in the system. Most buildings have gone through the PARCC practice test so students will be more familiar with the new system when it is presented to them on March 9th. As of this writing, it appears as though the district is ready to begin. Support staff will be available to assist throughout the testing period to solve any issues during the testing period. The first sessions of the day on the 9th were a little bumpy due to the requirements of Java and getting the security questions answered properly. Once done, the testing seems to be working well.

ERATE: With the ERATE form 471 for Telecommunication & Internet being filed for the next funding year, I consulted with USAC about filing the second form 470 for the priority 2 services. I was advised to go ahead & file the form 470 as it is not binding and allows the district to see if there are any monies available for the 40% left to pay. There are 3 main projects being considered; 1) Upgrading the district Wi-Fi in all buildings to be able to support a future 1:1 initiative. 2) The replacement of the campus fiber optics which link the campus buildings together. The current fiber optics only allow a maximum speed of 1Gbps. Greater speeds are being required with the online testing & other student requirements during their career at

Sandwich CUSD #430. 3) The replacement of the district phone system. The current system is over 15 yrs old & parts are getting harder to locate. The system has been having issues with the voice-mail component quite often this school year. So I am currently seeking bids on the 3 projects listed above & will report to Superintendent Schmitt with the results.

Registration: The new Tyler Online Registration module seems to be proving quite successful. The initial glitches have been corrected and feedback from parents is very positive. As of this writing, 170 families have used the online registration portal to register their children for the 2015-2016 school year. We plan to setup laptop computers in the K-3 buildings for parents to use during Kdg registration in April.

Some tasks being completed in the near future are gathering information for filing of ERate form 471 – category 2 projects, planning for summer projects and keeping the district operating at full capacity.

ENTER CLOSED SESSION

Mr. Stahl moved, seconded by Mrs. Turney to adjourn to closed session to discuss matters related to the appointment, employment, dismissal, compensation or performance of employees; the bi-annual review of closed session minutes, the destruction of closed session audio recordings, collective bargaining; student discipline and other matters relating to individual students; litigation; and the setting of price for sale or lease of property or whether a particular parcel should be acquired. Time: 8:08 p.m.

Ayes: Spartz, Miller, Stahl, Turney, Scharenberg, Hamilton & Skorup. Nays: None MOTION CARRIED

RE-ENTER REGULAR SESSION

The Board re-entered the Regular Session at 9:35 p.m.

Roll call vote indicated the following: Ayes: Spartz, Miller, Stahl, Turney, Scharenberg, Hamilton & Skorup.

APPROVE CLOSED SESSION MINUTES

Mr. Stahl moved, seconded by Mr. Hamilton to approve the closed session minutes of the regular meeting of February 17, 2015, the planning committee meetings of February 19, 2015, February 24, 2015, March 3, 2015, March 9, 2015 and March 10, 2015, the bi-annual review of closed session minutes and the destruction of closed session audio recordings.

Ayes: Spartz, Miller, Stahl, Turney, Scharenberg, Hamilton & Skorup. Nays: None MOTION CARRIED

APPROVE RESIGNATIONS

Mrs. Turney moved, seconded by Mr. Stahl to approve the resignation of Elizabeth Nielsen – Speech Pathologist and Lauren Vaclavik – SHS English as presented.

Ayes: Miller, Stahl, Turney, Scharenberg, Hamilton, Spartz, and Skorup. Nays: None MOTION CARRIED

EMPLOYMENT OF PERSONNEL

Mrs. Turney moved, seconded by Mr. Miller to approve the employment of William Miller – HED Custodian for the 2014-2015 year.

Employment is contingent upon the receipt and evaluation of employment documentation required by the Illinois State Board of Education which includes a physical exam/TB test, child abuse form, criminal history background check, and I-9 employment eligibility form completion.

Ayes: Stahl, Turney, Scharenberg, Hamilton, Spartz, Miller and Skorup. Nays: None MOTION CARRIED

NON-RENEWAL OF NON-CERTIFIED STAFF – REDUCTION IN FORCE

Mr. Stahl moved, seconded by Mr. Miller WHEREAS, the following non-certificated educational support personnel have been employed by the Sandwich Community Unit School District #430 (the "Board") during the 2014-2015 school term; and WHEREAS, the Board has determined that it needs to decrease the number of educational support personnel employed by the Board and/or discontinue one or more particular types of educational support services and that therefore the employment of said persons shall not be renewed for the 2015-2016 school term, pursuant to Section 10-23.5 of the *School Code* (105 ILCS 5/10-23.5). NOW, THEREFORE, Be It Resolved by the Board of Education of the Sandwich Community Unit School District No. 430; DeKalb, Kendall and LaSalle Counties, Illinois, that:

Section 1: The following named non-certificated educational support personnel shall not be reemployed for the 2015-2016 school term:

- 1. Maria Morales
- 2. Susanne Combs
- 3. Shelley Rijk

Section 2: The President and Secretary of the Board of Education are authorized and directed to give said persons a written Notice of Statement of Non-Renewal by certified mail return receipt requested, at least thirty (30) days before the date of dismissal of said employee. A specimen copy of said Notice is attached as Exhibit A and incorporated by reference.

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Section 3: The Superintendent or designee shall also personally deliver a copy of said Notice to each above named employee with a signature receipt. A specimen copy of said receipt is attached as Exhibit B and incorporated by reference.

Section 4: This Resolution shall be in full force and effect forthwith upon its passage.

Ayes: Turney, Scharenberg, Hamilton, Spartz, Miller, Stahl and Skorup. Nays: None MOTION CARRIED

EMPLOYMENT OF FIRST YEAR CERTIFIED STAFF

Mr. Miller moved, seconded by Mr. Stahl that the following first year certified staff be reemployed for the 2015-2016 school year: Nichole Devereaux, Josh LeTourneau & Harry Procopos.

Ayes: Scharenberg, Hamilton, Spartz, Miller, Stahl, Turney and Skorup. Nays None MOTION CARRIED

EMPLOYMENT OF SECOND YEAR CERTIFIED STAFF

Mr. Stahl moved, seconded by Mrs. Turney that the following second year certified staff be reemployed for the 2015-2016 school year: Chad Anderson, Alexander Raymond and Katherine Trupiano.

Ayes: Hamilton, Spartz, Miller, Stahl, Turney, Scharenberg and Skorup. Nays: None MOTION CARRIED

EMPLOYMENT OF THIRD YEAR CERTIFIED STAFF

Mrs. Scharenberg moved, seconded by Mr. Stahl that the following third year certified staff be re-employed for the 2015-2016 school year: Melissa Baggett, Tonya Bowne, Rachel Kocurek, Laurie Mullen, Amber Nyalka, Kevin Pajor, Cara Ryan, Garrret Ryan and Ian Stewart.

Ayes: Spartz, Miller, Stahl, Turney, Scharenberg, Hamilton and Skorup. Nays: None MOTION CARRIED

EMPLOYMENT OF FOURTH YEAR CERTIFIED STAFF

Mr. Hamilton moved, seconded by Mrs. Spartz that the following fourth year certified staff be re- employed for the 2015-2016 school year: Margaret Anderson, Andrew Hiatt, Tanya Hunt, Kathy Love and Elizabeth Warren.

Ayes: Miller, Turney, Scharenberg, Hamilton, Spartz and Skorup. Abstain: Stahl Nays: None MOTION CARRIED

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EMPLOYMENT OF PART-TIME CERTIFIED STAFF

Mrs. Scharenberg moved, seconded by Mr. Stahl that the following part-time certified staff be re-employed for the 2015-2016 school year: Colleen Meyer.

Ayes: Stahl, Turney, Scharenberg, Hamilton, Spartz, Miller and Skorup. Nays: None MOTION CARRIED

EMPLOYMENT OF CERTIFIED TENURED/NON PROBATIONARY STAFF, DISTRICT-WIDE STAFF, CLASSIFIED CUSTODIAL STAFF, CLASSIFIED SECRETARIAL STAFF, CLASSIFIED TEACHING ASSISTANT STAFF AND CLASSIFIED TRANSPORTATION STAFF

Mr. Stahl moved, seconded by Mr. Miller that the following certified tenured/non probationary staff, district wide staff, classified custodial staff, classified secretarial staff, classified teaching assistant staff, and classified transportation staff listed in exhibit #4 be approved for the 2015-2016 school year.

Ayes: Turney, Scharenberg, Hamilton, Spartz, Miller, Stahl & Skorup. Nays: None MOTION CARRIED

OTHER BUSINESS

Board members were reminded to complete their DeKalb County Economic Interest Statements. The Board will consider a special meeting to reorganize in April. Newly elected board members are reminded to complete mandatory training. Consensus of the Board is to authorize membership with the IHSA for the 2015-2016 year.

ADJOURNMENT

Mrs. Turney moved, seconded by Mr. Stahl to adjourn the March 17, 2015 Regular Board meeting.

Ayes: Spartz, Miller, Stahl, Turney, Scharenberg, Hamilton & Skorup. Nays: None MOTION CARRIED

Meeting Adjourned at 9:55 p.m.			
President	Secretary		